

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

Republic of Angola

***Agencia Nacional dos Transportes Terrestres*
(ANTT) – National Agency for Land Transport**

**Project Preparation in relation to: Angola Urban
Sustainable Mobility Project (P509461)**

**Grant under the Grant Facility for Project
Preparation**

June 25, 2025

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Angola (the Recipient) is planning to implement the proposed Angola Urban Sustainable Mobility Project (P509461) (hereinafter the Project) with the involvement of the *Agencia Nacional dos Transportes Terrestres* (ANTT), for which it has requested a grant under the Grant Facility for Project Preparation (GFPP), as set out in the Letter Agreement. The International Bank for Reconstruction and Development (hereinafter the Bank) acting as the trustee of the Grant Facility for Project Preparation, has agreed to provide the GFPP grant to finance activities (the Activities) related to the preparation of the Project, as set out in the referred agreement.
2. The Recipient shall ensure that the Activities are carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Bank. The ESCP is a part of the Letter Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented for the Activities, consistent with the ESSs, in form and substance acceptable to the Bank. Said E&S documents may be revised from time to time with prior written agreement by the Bank. As provided for under the referred Letter Agreement, the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
4. As agreed by the Bank and the Recipient, this ESCP will be revised from time to time if necessary, during the implementation of the Activities, to reflect adaptive management of changes and unforeseen circumstances related to the Activities or in response to assessment of performance of the Activities. In such circumstances, the Bank and the Recipient agree to update the ESCP to reflect these changes through an exchange of letters signed between the Bank and the Recipient's Representative specified in the Letter Agreement. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
IMPLEMENTATION ARRANGEMENTS			
A.	<p>ORGANIZATIONAL STRUCTURE</p> <p>a. Designate qualified staff and resources to support management of environmental, social, health and safety (E&S) risks and impacts of the Project, including one Environmental Specialist and one Social Specialist, and ensure the proper and diligent implementation of the ESCP.</p> <p>The E&S specialists and technical assistants must have experience and qualifications in accordance with terms of reference acceptable to the Bank and be hired or appointed based on those terms of reference.</p>	a. Hire or appoint one Environmental Specialist and one Social Specialist no later than 30 days after the effectiveness of the Grant and thereafter maintain these positions throughout the implementation of Activities and Project.	ANTT
MONITORING AND REPORTING			
MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Bank monitoring reports on the environmental and social (E&S) performance of the Activities (as part of the Progress report), including but not limited to the implementation of the ESCP, status of E&S instruments under preparation, stakeholder engagement activities, log and status of any complaints received and any other relevant aspects as concerned to the E&S risk of the Activities.</p>	<p>Submit quarterly reports to the Bank during implementation of the Activities, 90 days after the Effective Date.</p> <p>Submit each report to the Bank no later than 15 days after the end of each reporting period.</p>	ANTT
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Notify the Bank of any incident or accident relating to the Activities which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; dam failure; forced or child labor; displacement without due process (forced eviction); allegations of sexual exploitation or abuse (SEA), or sexual harassment (SH); or disease outbreaks. Provide available details of the incident or accident to the Bank upon request. Arrange for an appropriate review of</p>	<p>Notify the Bank no later than 24 hours after learning of the incident or accident. Provide available details upon request.</p> <p>Provide review report and Corrective Action Plan to the Bank no later than 10 days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Bank.</p>	ANTT

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>the incident or accident to establish its immediate, underlying and root causes.</p> <p>Prepare, agree with the Bank, and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.</p>		
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.2	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies (including feasibility studies, if applicable), capacity building, and training under the Activities, including, any environmental and social assessments and/or plans to be prepared under the GFPP grant, are carried out in accordance with the terms of reference as agreed with the Bank, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	Throughout implementation of the Activities.	ANTT
ESS 2: LABOR AND WORKING CONDITIONS			
2	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Ensure that workers are engaged in the implementation of the Activities consistent with ESS2.</p> <p>To this end, ensure that the following measures are carried out:</p> <p>a) Provide workers with information and documentation that is clear and understandable regarding their terms and conditions of employment through written contracts setting out their rights, including, inter alia, rights related to hours of work, wages, overtime, compensation and benefits, as well as written notice of termination of employment, and details of severance payments, as applicable;</p>	Throughout implementation of the Activities.	ANTT

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<ul style="list-style-type: none"> b) Implement occupational health and safety (including personal protective equipment, and emergency preparedness and response) measures, taking into account the General Environmental, Health and Safety Guidelines (EHSGs), and other relevant Good International Industry Practice (GIIP) and, as appropriate, the industry-specific EHSGs and other Good International Industry Practice (GIIP); c) Implement measures, as applicable, to, inter alia: (i) prevent the use of all forms of forced labor and child labor; (ii) enable workers to benefit from, inter alia, access to grievance and redress mechanisms without fear of retaliation; and effective freedom to form and join workers organizations or alternative mechanisms for expressing their concerns and protect their rights related to labor and working conditions; d) Develop a code of conduct for workers, which shall include measures to prevent and respond to SEA and SH cases; e) Incorporate the relevant requirements above in the E&S specifications of the procurement documents and contracts with third parties that engage workers in the implementation of the Activities; 		
ESS 3 to ESS9			
3	Relevant aspects of these standards shall be considered in the technical assistance activities under action 1.2. above, as relevant.	Same timeframe as for action 1.2.	ANTT
ESS 4: COMMUNITY HEALTH AND SAFETY			
4	TRAFFIC AND ROAD SAFETY Incorporate measures to manage traffic and road safety risks as part of the project design and activities.	Throughout implementation of the Activities.	ANTT
4.1	UNIVERSAL ACCESS TO SERVICES	Throughout implementation of the Activities.	ANTT

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Apply the concept of universal design during the design of the project and activities involving infrastructure.		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</p> <p>Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, to this end, ensure that the following measures are implemented and accounted in the SEP:</p> <ul style="list-style-type: none"> a) Provide stakeholders with information about the environmental and social risks and impacts of the Activities in a timely, understandable, accessible and appropriate manner and format, including but not limited to any environmental and social instruments prepared as part of the Activities; b) Consult stakeholders in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation, including with regards to any environmental and social instruments prepared as part of the Activities; c) Document the stakeholder engagement activities, including: (i) stakeholder mapping; (ii) description of consultations and participation mechanisms utilized, and records of meetings held; (ii) feedback received and responses to said feedback; and (iv) measures to engage stakeholders who, because of their particular circumstances, may be disadvantaged or vulnerable; 	<p>Implement the stakeholder engagement activities throughout the implementation of the Activities</p> <p>Adopt the SEP no later than 90 days after effectiveness of the downstream project and implement the stakeholder engagement activities throughout the implementation of the Activities.</p>	ANTT
10.2	GRIEVANCE MANAGEMENT	<p>Throughout implementation of the Activities.</p> <p>Establish the grievance mechanism in the timeframe established in 10.1 and thereafter maintain and operate the mechanism throughout the implementation of the Activities.</p>	ANTT

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>Establish, publicize, maintain, and operate an accessible grievance mechanism, suitable for the dimension and size of the proposed activities, to receive and facilitate resolution of concerns and grievances in relation to the Activities, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all parties affected by the Activities, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>		